

EQUIPMENT HIRE CONDITIONS - UK

1. Definitions

Agreement	the contract between you and us for the hire of the Equipment, incorporating these Equipment Hire Conditions and the Hire Contract (including any Specification) provided that if there is any conflict between the contract documents, the following order of priorities applies: (a) Hire Contract (b) Equipment Hire Conditions
Algeco, we, us, our	the Algeco entity identified as the hirer of the Equipment in the Hire Contract
Data Protection Laws	the Data Protection Act 2018 together with all other data protection laws applicable in the United Kingdom from time to time
Delivery Date	the date specified in the Hire Contract
Delivery Location	the address for delivery of the Equipment as set out in the Hire Contract
Equipment	the equipment (or any part of them) to be provided by you, as set out in the Hire Contract
Equipment Hire Conditions	these equipment hire conditions, as may be updated from time to time and viewed on: https://www.algeco.co.uk/terms-conditions
Hire Charges	the hire charges relating to the Equipment
Hire Contract	the hire contract prepared by us for you and which bears a hire contract number
Hire Period	the period of time from and including the Hire Start Date until the Hired Equipment is collected by you
Hire Start Date	the date specified as such in the Hire Contract
Mandatory Policies	our mandatory supplier policies and procedures as listed in Schedule 1 as may be updated from time to time and a copy of which is available on request or can be found on https://www.modulairegroup.com/corporate-policies
Privacy Policy	our supplier data privacy policy as may be updated from time to time, a copy of which is available on request or can be found on https://www.modulairegroup.com/corporate-policies
Specification	the specification for the Equipment, including any related plans and drawings that are agreed in writing by us and you, and incorporated by reference in the Hire Contract
You, your	the entity set out in the Hire Contract who will supply the Equipment on hire to us.

2. Interpretation

- 2.1 These Equipment Hire Conditions will be interpreted without reference to their headings. In the Agreement any reference to “include”, “including”, “such as” or “in particular” or any similar term will be construed without limitation.
- 2.2 A reference to a statute or statutory provision is a reference to it as amended or re-enacted. A reference to a statute or statutory provision includes any subordinate legislation made under that statute or statutory provision, as amended or re-enacted.
- 2.3 A reference to a URL is a reference to that URL as amended from time to time.
- 2.4 Unless otherwise stated, a reference to a day means a calendar day.
- 2.5 Notices must be given in writing. Any reference to “writing” or “written” includes communication by email.

3. Basis of contract

- 3.1 The Hire Contract constitutes an offer by us to hire the Equipment from you in accordance with these Equipment Hire Conditions.
- 3.2 The Hire Contract will be deemed to be accepted on the earlier of:
(a) your written acceptance of the Hire Contract, or
(b) any act by you consistent with commencing performance of the Hire Contract
at which point the Agreement will come into existence (**Effective Date**).
- 3.3 These Equipment Hire Conditions apply to the Agreement to the exclusion of any other terms that you seek to impose or incorporate, or which are implied by law, trade custom, practice or course of dealing.

- 3.4 You waive any right you might otherwise have to rely on any term endorsed upon, delivered with or contained in any of your correspondence or documents that is inconsistent with these Equipment Hire Conditions.

4. The Equipment

- 4.1 You will ensure that the Equipment:
(a) corresponds to the agreed Specification
(b) is of satisfactory quality (within the meaning of the Sale of Goods Act 1979, as amended) and fit for any purpose held out by you or made known to you by us expressly or by implication, and in this respect we rely on your skill and judgement
(c) is free from defects in design, material and workmanship and remain so for the duration of the Hire Period
(d) complies with all applicable statutory and regulatory requirements relating to the manufacture, labelling, packaging, storage, handling and delivery of the Equipment.
- 4.2 You will ensure that you have and maintain all the licences, permissions, authorisations, consents and permits that you need to provide the Equipment and carry out your obligations under the Agreement.
- 4.3 We may inspect and test the Equipment at any time. Any such inspection or testing will not reduce or otherwise affect your obligations under the Agreement.
- 4.4 If following such inspection or testing we consider that the Equipment does not conform or is unlikely to comply with the obligations under this clause 4, we will inform you, and you will immediately take such remedial action as is necessary to ensure compliance. We may conduct further inspections and tests after you have carried out the remedial actions.

5. Delivery

- 5.1 You will ensure that:
(a) the Equipment is properly packed and secured in such manner as to enable it to reach the destination in good condition
(b) delivery of the Equipment is accompanied by a delivery note which shows the date of the Hire Contract and the hire contract number we assign to the Hire Contract
- 5.2 You will deliver the Equipment:
(a) on the Delivery Date
(b) at the Delivery Location
(c) during our (or our customer's, if applicable) normal business hours.
- 5.3 Delivery of the Equipment will be completed on the completion of unloading the Equipment at the Delivery Location.
- 5.4 You will pay all costs associated with the delivery and collection of the Equipment to and from the Delivery Location.

6. Handling of Equipment

- 6.1 Where a driver, operator or any other person is supplied by you with the Equipment, you will ensure that person is competent to operate the Equipment for the purpose for which the Equipment is supplied. Such person will not be deemed to become our employee and you will be responsible for such person's acts and omissions at all times.

7. Breakdown, maintenance and inspection

- 7.1 We will notify you of any breakdown or the unsatisfactory working of or damage to any part of the Equipment as soon as practicable after any such breakdown or damage.
- 7.2 Full allowance for the Hire Charges will be made to us for any stoppage due to breakdown of the Equipment caused by the development of either an inherent fault or a fault not ascertainable by reasonable examination or fair wear and tear and for all stoppages for normal running repairs.
- 7.3 We will only be responsible for expenses arising from any breakdown, unsatisfactory working of or damage to any part of the Equipment due to our negligence or deliberate breach. You will be liable to pay the costs of any maintenance, repair or replacement of the Equipment throughout the Hire Period.
- 7.4 We will allow you to have access to the Equipment to inspect, test, adjust, repair or replace the Equipment at all reasonable times on the provision of your reasonable notice to us.

8. Remedies

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- 8.1 If the Equipment is not delivered on the Delivery Date, or does not comply with the requirements set out in clause 4 (in our sole opinion), then, without limiting any of our other rights or remedies, and whether or not we have accepted the Equipment, we may at our sole discretion exercise any one or more of the following rights and remedies:
- (a) terminate the Agreement immediately in whole or in part
 - (b) reject the Equipment (in whole or in part) and return it to you at your own risk and expense
 - (c) require you to repair or replace the rejected Equipment, or where payment or part payment has already been made, to provide a full refund of the price of the rejected Equipment
 - (d) refuse to accept any subsequent delivery of the Equipment which you attempt to make
 - (e) recover from you any costs incurred by us in obtaining substitute goods from a third party
 - (f) claim damages for any other costs, loss or expenses incurred by us which are in any way connected to your failure to carry out your obligations under the Agreement.
- 8.2 These Equipment Hire Conditions will apply to any repaired or replacement Equipment supplied by you.
- 8.3 Our rights and remedies under these Equipment Hire Conditions are in addition to our rights and remedies implied by statute and common law.
- 9. Title and risk**
- 9.1 You warrant that you have complete ownership of the Equipment and that such Equipment is free of any encumbrances. Risk in the Equipment will pass to us on completion of delivery and will terminate at the end of the Hire Period, except to the extent that any damage or destruction to the Equipment or any liability incurred by us in relation to the Equipment is attributable to the acts or omissions of you, your employees, agents or subcontractors.
- 10. Hire Period**
- 10.1 Hire of the Equipment will commence on the Hire Start Date and will continue until the expiry of the Hire Period.
- 11. Hire Charges and payment**
- 11.1 We will pay you the Hire Charges for the duration of the Hire Period.
- 11.2 The Hire Charges are fixed for the term of the Agreement. No extra charges will be applied by you unless agreed in writing by us.
- 11.3 The price of the Equipment excludes amounts in respect of value added tax (VAT), which we will additionally be liable to pay to you at the prevailing rate, subject to the receipt of a valid VAT invoice.
- 11.4 You will issue us invoices for the Hire Charges in arrears for each monthly period during the term of the Agreement unless otherwise stated in the Hire Contract. You will ensure that the invoice includes the invoice number, our hire contract number as assigned by us to the Hire Contract, your VAT registration number, and any supporting documents that we may reasonably require.
- 11.5 We will pay any correctly rendered and undisputed invoices within 60 days from end of month of receipt of the invoice. Payment will be made to the bank account nominated in writing by you.
- 11.6 We may at any time, without limiting any of our other rights or remedies, set off any liability that you have to us against any liability we have to you. Any exercise by us of our rights under this clause will not limit or affect any other rights or remedies available to us under the Agreement or otherwise.
- 12. Indemnity**
- 12.1 You will indemnify us in full against all losses, claims, liabilities, costs, expenses, demands and damages (including but not limited to any direct, indirect or consequential losses, loss of profit, loss of reputation and all interest, penalties and legal costs (calculated on a full indemnity basis) and all other reasonable professional costs and expenses) suffered or incurred by us as a result of or in connection with:
- (a) any claim made against us for actual or alleged infringement of a third party's intellectual property rights arising out of or in connection with the manufacture, supply or use of the Equipment, to the extent that the claim is attributable to the acts or omissions of you, your employees, agents or subcontractors
 - (b) any claim made against us by a third party for death, personal injury or damage to property arising out of or in connection with defects in Equipment, to the extent that the defects in the Equipment is attributable to the acts or omissions of you, your employees, agents or subcontractors
 - (c) any claim made against us by a third party arising out of or in connection with the supply of the Equipment, to the extent that such claim arises out of the breach, negligent performance or failure or delay in performance of the Agreement by you, your employees, agents or subcontractors.
- 12.2 This clause 12 will survive termination or expiry of the Agreement.
- 13. Insurance**
- 13.1 During the term of the Agreement you will maintain in force, with a reputable insurance company, appropriate professional indemnity insurance, product liability insurance and public liability insurance to cover the liabilities that may arise under or in connection with the Agreement. You will, if and when we request, provide us with evidence of such insurance, up to an adequate limit of insurance cover for the Agreement.
- 14. Limitation of liability**
- 14.1 Without prejudice to clause 14.2, our maximum aggregate liability for breach of the Agreement (including any liability for the acts or omissions of our employees and agents), whether arising in contract, tort (including negligence), misrepresentation or otherwise, will in no circumstances exceed the aggregate amount paid by us under the Agreement during the 12 months prior to the occurrence of such cause.
- 14.2 Nothing in the Agreement will exclude or in any way limit:
- (a) either party's liability for death or personal injury caused by its own negligence
 - (b) either party's liability for fraud or fraudulent misrepresentation.
- 14.3 The Agreement sets out the full extent of our hire obligations and liabilities to you. To the fullest extent permitted by law, we exclude all other conditions, warranties or other terms, express or implied, whether by statute, common law or otherwise.
- 14.4 Without prejudice to clause 14.2, we will not be liable under the Agreement for any loss of profit, loss of revenue, loss of business, or for any indirect or consequential loss or damage, in each case, however caused, even if foreseeable.
- 15. Compliance with relevant laws and policies**
- 15.1 In performing your obligations under the Agreement, you will at all times:
- (a) comply with all laws, regulations, regulatory policies, guidelines or industry codes which may apply to you in relation to the provision of the Equipment
 - (b) comply with your obligations under the Mandatory Policies
 - (c) observe all health and safety rules and regulations and any other site security requirements that apply at any of our premises or our customers' premises that you attend.
- 15.2 A breach of this clause 15 will be a material breach and we may immediately terminate the Agreement as a result.
- 16. Termination**
- 16.1 We may terminate the Agreement in whole or in part for convenience at any time before delivery by giving you 14 days' notice.
- 16.2 We will pay you fair and reasonable compensation for any properly incurred work in progress on the Equipment at the time of termination under clause 16.1. For the avoidance of doubt, such compensation will not include loss of anticipated profits, revenue or any consequential loss whether direct or indirect.
- 16.3 Without limiting or affecting any other right or remedy available to us, and notwithstanding any other provision of the Agreement, we may terminate the Agreement with immediate effect by giving notice to you if:
- (a) you commit a breach of any provision of the Agreement which we consider in our absolute discretion to be a material or repeated breach and, where such remedy is capable of remedy (in our sole opinion), you fail to remedy it within 7 days after receiving notice from us requiring you to remedy it
 - (b) you take any step or action in connection with entering administration, provisional liquidation, insolvency or any composition or arrangement with your creditors (other than in relation to a solvent restructuring), obtaining a moratorium, being wound up (whether voluntarily or by

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- order of the court, unless for the purpose of a solvent restructuring), having a receiver appointed to any of your assets or ceasing to carry on business or, if the step or action is taken in another jurisdiction, in connection with any analogous procedure in the relevant jurisdiction
- (c) you suspend, or threaten to suspend, or cease or threaten to cease to carry on all or a substantial part of your business;
- (d) you undergo a change of control
- (e) your financial position deteriorates to such an extent that in our reasonable opinion your capability to adequately fulfil your obligations under the Agreement is placed at risk.
- 16.4 Termination or expiry of all or part of the Agreement, however it arises, will not affect either of the parties' rights and remedies that have accrued at the date of termination or expiry, including the right to claim damages in respect of any breach of the Agreement which existed at or before the date of termination or expiry.
- 16.5 Any provision of the Agreement that expressly or by implication is intended to come into or continue in force on or after the date of termination or expiry will remain in full force and effect after the date of termination or expiry.
- 17. Confidentiality and data protection**
- 17.1. You undertake that you will not at any time disclose to any person any confidential information concerning our business, affairs, customers, clients or suppliers, except as permitted by clause 17.2.
- 17.2. You may disclose our confidential information:
- (a) to your employees, officers, representatives, subcontractors or advisers who need to know such information for the purposes of carrying out your obligations under the Agreement. You will ensure that your employees, officers, representatives, subcontractors or advisers to whom you disclose our confidential information comply with this clause 17
- (b) as may be required by law, a court of competent jurisdiction or any governmental or regulatory authority.
- 17.3. You will not use our confidential information for any purpose other than to perform your obligations under the Agreement.
- 17.4. For the purpose of this clause 17, "**confidential information**" means all information in respect of our business and financing including, but not limited to, any ideas, business methods, finance, prices, financial marketing development or manpower, plans, drawings, market opportunities, product information, design rights, customer information, trade secrets, details, computer systems and software know-how on any medium and software listings of any party and other matters connected with the products or services manufactured, marketed, provided or obtained by us.
- 17.5. You will not disclose personal data to us other than to the extent necessary for the performance of the Agreement. We will process any such personal data as a data controller in compliance with Data Protection Laws and in accordance with our Privacy Policy.
- 18. Waiver and amendment**
- 18.1. A party's failure or delay to exercise a power or right does not operate as a waiver of the power or right. A waiver is not effective unless in writing.
- 18.2. We may change the provisions of these Equipment Hire Conditions (other than the price and payment terms) by giving notice to you and/or by publishing such changes on our website.
- 18.3. Other than changes permitted by clause 18.2, no other provision of the Agreement will be amended in any way unless agreed by us in writing.
- 19. Severability**
- 19.1. If any provision or part-provision of the Agreement is or becomes invalid, illegal or unenforceable, it will be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant provision or part-provision will be deemed deleted. Any modification to or deletion of a provision or part-provision pursuant to this clause will not affect the validity and enforceability of the rest of the Agreement.
- 20. Entire Agreement**
- 20.1. The Agreement constitutes the entire agreement between the parties and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter. Each party agrees that it will have no remedies in respect of any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in the Agreement.
- 21. On-Hire/ cross-hire of Equipment**
- 21.1. We may sub-let, on-hire, cross-hire, or otherwise allow for the Equipment to be used by a third party as named in the Hire Contract or as otherwise directed from time to time.
- 21.2. The on-hiring or cross-hiring of the Equipment does not relieve you from any liability or obligation under the Agreement.
- 21.3. We will not sell the Equipment to any third party without your written consent.
- 22. Notices**
- 22.1. Any notice or other written communication between the parties will be effective if sent by pre-paid post, by email, or delivered by hand to the address of the other party and will be deemed to have been received:
- (a) if sent by post 2 working days after posting
- (b) if sent by email at the time of transmission, or, if this time falls outside a working day in the place of receipt, on the next working day
- (c) if delivered by hand on the date of delivery
- 23. Third party rights**
- 23.1. Unless expressly stated to the contrary, the Agreement does not give rise to any rights under the Contracts (Rights of Third Parties) Act 1999 to any third party who is not a party to the Agreement to enforce any term of the Agreement.
- 24. No assignment or subcontracting**
- 24.1. You will not assign your rights under the Agreement or subcontract any part of the performance of the Agreement without our prior written consent. If we consent to any subcontracting by you, you will remain responsible for all the acts and omissions of your subcontractors as if they were your own.
- 25. Force majeure**
- 25.1. We will not be in breach of the Agreement nor liable for delay in performing, or failure to perform, any of our obligations under the Agreement if such delay or failure result from events, circumstances or causes beyond our reasonable control (such as war, acts of terrorism, extreme weather conditions, earthquakes, fire, floods, traffic congestion, mechanical breakdown (including of machinery, equipment and vehicles), any public or private road being blocked, or industrial action (including by our own or our agents' or subcontractors' workforce), disease, pandemic and epidemic).
- 25.2. We will aim to tell you promptly about any event of force majeure as described in clause 25.1 that affects our performance of the Agreement and will try to mitigate the effect of such event on the performance of our obligations.
- 25.3. If we are unable to perform our obligations for a continuous period of four weeks, we may terminate the Agreement immediately by giving notice to you.
- 26. Governing law and jurisdiction**
- 26.1. The Agreement and any dispute or claim arising out of or in connection with its subject matter or formation (including non-contractual disputes or claims) will be governed by and construed in accordance with English law.
- 26.2. You irrevocably submit to the exclusive jurisdiction of the English courts to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with the Agreement or its subject matter or formation.

Schedule I – Mandatory Policies

- Supplier Code of Conduct
- Anti-bribery and Corruption Policy
- Gift and Entertainment Policy
- Supplier Data Privacy Policy
- ESGS Policy
- 'No PO No Pay' Policy