



# A Better Tomorrow

ALGECO UK SOCIAL VALUE REPORT 2022

ISSUED JULY 2023

# Understanding our Social Value

Algeco UK is part of the Modulaire Group, a leading specialist in modular services and infrastructure. Modulaire Group produces an annual ESG & Sustainability (ESGS) report. The 2022 report is titled **'Sustainable modular solutions for a low carbon future'**. This Social Value report supplements Modulaire Group's 2022 ESGS report in terms of social value for Algeco UK.

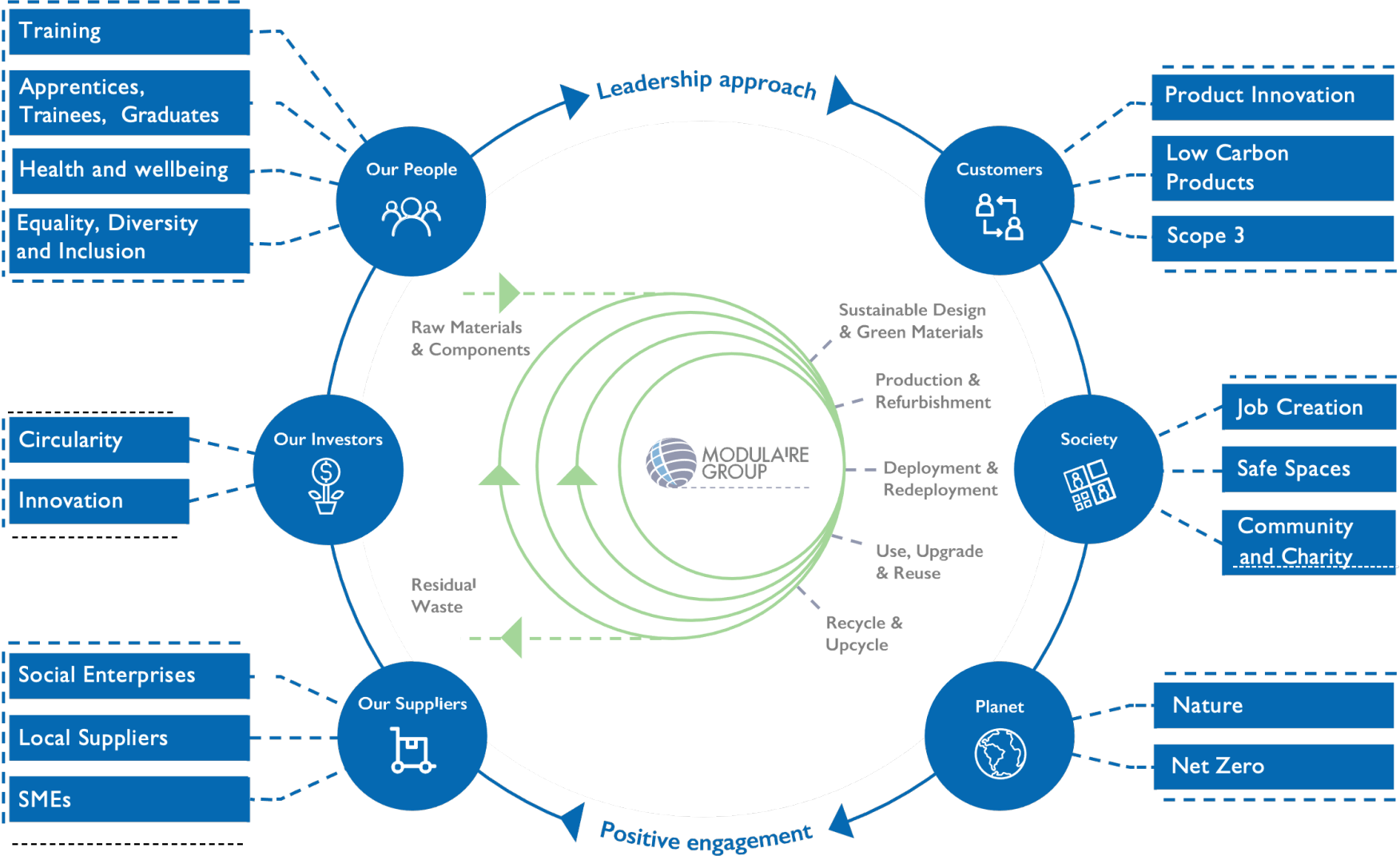
Social Value is the contribution that an organisation makes to society by delivering economic prosperity, social good and environmental responsibility. It forms a part of our *Loops within Loops* business strategy and can be measured by proxy or actuals, through quantitative and qualitative approaches.

At Algeco UK, we are in the process of listening, engaging and collaborating with our stakeholders to learn more about the social value our activities can deliver. Our key social focus areas are to deliver modular solutions by providing smart spaces that benefit the communities where we operate, to provide a safe and healthy working environment for our Algeco UK employees, and to foster a diverse and inclusive culture.

By doing so, we can make a positive contribution to the social infrastructure meeting society's changing needs.



Social value is embedded as part of business process, ESGS policies, and an additional lens to Modulaire Group's *Loops within Loops* circularity model.



Modulaire Group’s 2022 progress against Social KPIs. Algeco UK contributed to these KPIs.



\* Data for Algeco UK only

Modulaire Group and Algeco UK Social Value baseline

Stakeholders		Theme	Output	Qualitative	Quantitative (#)	Coverage
Our people	EP	Apprentices, trainees, graduates	Provides education, experience, and salary for future leaders	No of apprentices, trainees, graduates employed	92 34	Group UK
	SG	Health & wellbeing	Supports a healthier and happier workforce	World Mental Health Day – See page 6	1	Group & UK
	SG	Health & wellbeing	Supports a healthier and happier workforce	Access to Employee Assistance Programme	All Employees	Group & UK
	SG	Equality, diversity & inclusion	Promotes education and fair opportunities	% of Females at Board and Senior Management level	24% 37.5%	Group UK
	SG	Equality, diversity & inclusion	Promotes education and fair opportunities	Overall proportion of female employees	21% 25%	Group UK
Our investor		Innovation	Promotes Loops within Loops	New low carbon products, see pages 11–14	–	UK
Our suppliers	SG	Social enterprises	Promotes social prosperity	See page 9	4	UK
Customer	EP	Low carbon products	Promotes social innovation	See pages 11–14 (Safe Space Projects, EV Chargers, Advanced Generator)	–	UK
Society	SG	Job creation	Promotes local skills and employment	No. of new jobs created	173 –	Group UK
	SG	Safe spaces	Supports healthier, safer and more resilient communities	See pages 15–22	–	UK
	SG	Community & charity	Supports and builds resilient communities and environment	Paid Volunteering Hours	4,616 357	Group UK
	SG	Community & charity	Charity Donation	Amount raised by employees for charities (£)	£500	UK
Planet	ER	Net Zero	Helps decarbonising and safeguarding of our Planet and improves working efficiencies	See pages 11–14	–	UK
	ER	Nature	Help nature and increase environment responsibility	See Modulaire 2022 ESGS report, page 6	–	Group



# Social purpose and actions

## Promoting equality, diversity and inclusion

In line with our parent company - Modulaire Group, Algeco UK is committed to encouraging equality, diversity and inclusion (EDI) and eliminating unlawful discrimination. We extend this commitment to our customers, suppliers, stakeholders and members of our communities where we operate. We seek to create a fair and inclusive workplace environment where people can be free to be themselves no matter what their identity or background. We believe that diversity is fundamental to our work and to our future.

We welcome new perspectives, recognising that they will drive our performance and our growth. We will ensure that each employee is respected and valued so that everyone can reach their fullest potential and contribute.

## Providing a safe and healthy workplace

Algeco UK is committed to ensuring the continuous improvement of health and safety at work and will ensure it remains a core business value. We believe that all incidents of personal injury and occupational ill health are preventable. All employees, contractors and visitors have a right to expect a safe place of work and Algeco UK is committed to providing the highest standards of occupational health and safety to safeguard the wellbeing of all those working, visiting or living near our operations.



## Algeco UK’s Progress against Social KPIs

Of six Social 2022 KPI’s, Algeco UK have achieved four.

KPI	Progress
Zero Fatalities	Achieved
Completion of an employee safety survey	Achieved
Reduce Lost Time Incident Frequency Rate per 1 00,000 by 15% compared to 2020	Not Achieved
Paid volunteering time of 1,000 hours per annum	Not Achieved
Develop a Graduate Programme	Achieved
Participate and undertake three UN Days: March 8th - International Women’s Day; April 28th - World Day for Safety and Health at Work; October 10th - World Mental Health Day	Achieved

Algeco UK made good progress on all our Social targets, with four out of the six KPIs achieved, including most importantly Zero Fatalities. Progress is accelerating with a continuing emphasis on our safety performance, we have developed a revised Safety Plan to help drive further reductions.

Although our Lost Time Incident Frequency Rate per 100,000 went down in 2022 vs 2021 by 24%, it was however higher than our baseline in 2020. Health & Safety is a top priority of our business and we continue to reduce the LTIFR in 2023 onward.

2022 was also the first year we launched our paid volunteering policy and set ourselves an ambitious target of 1,000 hours. However we overlooked challenges and barriers for our people in taking their time off to give

back to communities. We had some fantastic stories and 357 hours volunteered from our colleagues; but the uptake was not as high as we hoped. We continue listening and engaging with our people and learning from last year to increase volunteering hours in 2023.

On 25th March 2022, a detailed annual report – Communication on Progress (COP) – was submitted to the United Nations Global Compact (by our parent company) sharing our Group’s progress against the ten United UNGC Principles. The Modulaire COP report qualified at a Global Compact Advanced level and is available to all on the UNGC website.

A key objective in Q1 2022 was to focus on Sustainable Development Goal 5 (Gender Equality). On 8th March 2022, International

Women’s Day was celebrated across our Group with activities and discussions focusing on gender equality. Each of Modulaire’s six regions, Algeco UK included, organised workshops and awareness sessions based on the theme “Break the Bias”.

Together with other Strategic Business Units in 23 countries, we celebrated World Safety Day and World Mental Health Day. Our people have volunteered to support social activities in local communities. Additionally, we have developed programmes for Graduates. Our Carnaby site from our Offsite Solutions business was selected as part of the annual Industrial Study Tour for the manufacturing post-grads at the Institute for Manufacturing, University of Cambridge.



# Our People

## Our Mental Health First Aiders

We value our people and their wellbeing. In 2022, **45 of our colleagues voluntarily received training by St Johns Ambulance and became qualified Mental Health First Aiders (MHFA).**

Our MHFAs are there to provide support to fellow colleagues who may be struggling with their Mental Health or who have worries, either inside or outside of work and need someone to talk to. MHFAs are available to all colleagues during normal working hours. In 2022, our MHFA provided support to 100+ people.



## World safety and health at work day

As part of our Safety journey to Zero Fatalities, together with other business units across Modulaire Group, Algeco UK participated in the World Day for Safety and Health at Work on 28 April, which promotes the prevention of occupational accidents and diseases. In 2022, the day had a specific focus on enhancing social dialogue towards a culture of safety and health.

## Celebrating International Women's Day

On March 8th 2022, we celebrated International Women's Day across our business, underlining our commitment to achieving gender equality.



# Our Suppliers

## Promoting Social Enterprises

Algeco UK has sourced and introduced a range of products from Social Enterprises, offering our customers the same specifications (or better), whilst making a positive impact for social good.

Social Enterprises are businesses that reinvest most of their profits into social or environmental initiatives and projects. They often employ people who face barriers to finding work elsewhere, so benefit local communities in multiple ways.

The new Algeco UK product range includes building signage, drinking water dispensers, period products and flooring.

We are offering internal and external signage from a Social Enterprise that provides job opportunities for vulnerable people where more than 75% of the workforce has a disability or a health condition. The flooring is made by a Social Enterprise that redirects discarded carpet tiles, grades them and supplies them to community organisations and businesses across the UK.

These partnerships are delivering benefits for all parties and each product generates a Social Return on Investment.

Learn more about our Social Enterprise Partnerships [here](#)



## Hey Girls Period Products for Inclusive Workplace

Free period products have been introduced into every UK depot for our colleagues to access.

These products, supplied by our partner 'Hey Girls' as a social enterprise, are vegan friendly and biodegradable – even the packaging. Their aim is to eradicate period poverty by campaigning for and providing access to free period products. For every period product bought, 'Hey Girls' donates a product to 1 of 200 partners across the UK. So far, they have donated over 25 million period products.

This product is also available to our customers, as one of our 360 Social Value products, so that they too can have a positive social impact.





# Our Customers & Planet - Low-emission Solutions

## New Hire Turnkey Solutions Product

### ADVANCED GENERATOR RANGE

**The new range offers customers smarter and lower environmental impact generator solutions with HVO-powered and hybrid options available.**

Algeco customers have access to power solutions for small, through to the largest sites, with generator sizes ranging from 10kva to 1260kva. Advanced telemetry on the range as standard provides customers with accurate real time data reporting/ fuel management and GPS Location Data. Telemetry helps customers understand how it is positively impacting their fuel consumption and overall value for money. This real-time data is used to plan fuel deliveries, bringing supplies to site exactly when it's needed, removing the responsibility from the customer and creating a seamless automated process.

Complementing the range of generators, Algeco now offers two Hybrid Battery Storage Unit options. These hybrid versions enable sites to utilise them in a number of ways. For example, they can be used throughout the night for near silent operation when near residential communities. Alternatively, they can be set up on a loop to takeover automatically when it reaches full recharge. The hybrid generators deliver significant reductions in emissions, whilst helping customers reduce their fuel consumption by as much as 40–50% (Manufacturer's data).

The new range will complement the existing Algeco generator offer for hire, providing customers with greater choice in terms of sustainability and energy saving features, along with the value and service they have come to expect.





# Our Customers & Planet - Low-emission Solutions

## EV Chargers Service for Customers

### HELPING PROGRESS THE ROAD TO NET ZERO

**Algeco now offers a nationwide supply and installation service for a full range of EV chargers, available on flexible rental terms. Algeco is supporting customers with a full installation service and provides an Electrical Installation Certificate after each install.**

Depending on customer requirements and budget, Algeco can offer its customers a range of EV charger solutions that can be configured to 7kW, 11kW or 22kW charging based on their requirements.

The proven IP65 rated hardware is built for extreme environments down to -30°C and up to 55°C, so come rain or shine EV users will have access to power. Control and power circuits are completely isolated, to ensure stable, consistent performance. When the local power source is off-grid, the Hybrid power solutions can be used to ensure disruption free charging due to variations in generator power supplies.

For increased safety, if the unit is knocked over, the unit will terminate power automatically, and alerts will be sent to the system administrator. The chargers will have 4G connection and be WiFi enabled.

Algeco can offer its customers  
a range of EV charger solutions  
that can be configured to **7kW,**  
**11kW** or **22kW** charging





# Our Customers & Society - Safe Spaces Projects

## Hatchlands Primary School

REDHILL, SURREY | COMPLETED IN 32 WEEKS

**Built to provide additional school places as a result of new residential developments and increasing birth rates in the area, Hatchlands Primary School was developed as part of Department for Education's (DfE) Modular-A Primary School framework. Algeco was awarded the project because it demonstrated excellent value for money and was able to provide a full turn-key solution.**

Located adjacent to a Conservation Area on what was once a challenging urban brownfield site, using offsite construction for the new 420-place school meant it was delivered with a Pre-Manufactured Value of 85%, ready for final finishing on site. This reduced the construction schedule by around 50% compared to a traditional on-site build.

The school features a contemporary style aesthetic achieved using brick, cedar cladding, purple panelling to complement the school's branding, render and significant glazed elements to create light-filled teaching spaces. Hatchlands Primary was also built to high sustainability standards and achieves a BREEAM Very Good rating. This means it is within the top 25% of buildings in terms of sustainability, aligning with the goals of Reigate and Banstead Borough Council.

“What a fabulous new school we now have! The children were really excited about moving into their new classrooms and it is certainly very different to the temporary teaching areas we have been using. We were all really impressed with the professionalism and considerate approach of the Algeco team.”

**Moira Anderson, Headteacher  
at Hatchlands Primary School**





# Our Customers & Society - Safe Spaces Projects

## Laurence Calvert Academy

MIDDLETON, LEEDS | WHOLE SCHOOL FOR 1050 STUDENTS

The Academy is needed for the local area because of a shortfall in places compared to student demographic numbers. The client is the Department for Education (DfE) and the Cockburn Multi-Academy Trust.

Algeco is delivering a £19.2million turnkey solution 1050-place new build secondary school for pupils aged 11-16. The works involve the construction of a 192-module, three-storey whole school block and associated external works. A sports hall is also being provided.

Algeco Offsite Solutions is the Principal Contractor, which means taking responsibility for the whole project. Algeco OSS is working with design partners DLA Architecture and Mace, technical advisors to the DfE, among others.



“We enjoy an ongoing working relationship with Algeco, and the product supplied for Laurence Calvert Academy is far superior to other offsite systems I have worked with.”

Paula White, Project Architect at design partners DLA Architecture





# Our Customers & Society - Safe Spaces Projects

**James Paget University Hospitals NHS Trust**  
**GREAT YARMOUTH, NORFOLK | GP STREAMING BUILDING**

**The project brief required the supply of a long-term facility on site at the James Paget University Hospital for use as a GP streaming building. It was envisaged that the building would be used as a first point of contact for visitors to the A&E department to offer triage and reduce pressure on waiting times.**

A full turnkey solution was required on this project. Included in the scope of works were groundworks through to soft landscaping. The experience and knowledge of the Algeco team meant that they were able to take care of every last detail on this project. That meant the healthcare professional could begin assessing visitors as soon as the building was handed over.

Completing the building on time and on budget in just 13 weeks is testament to the Algeco team in delivering high quality, turnkey healthcare buildings.

It is envisaged that the new facility will reduce numbers of patients waiting unnecessarily in the already busy Emergency Department at James Paget University Hospital. On average, around 47 patients per day have been supported by the service, so that they can receive appropriate treatment without having to wait to be seen by busy Emergency Department staff.

This would mean that over 14,000 people from the local area will benefit from the Algeco modular building solution every year.



“Since it came online, the streaming service has been invaluable in helping patients who genuinely believe they need to come to hospital but, on arrival, are clinically assessed as being more suitable for GP care. The service has allowed us to ‘divert’ these patients direct to a GP based within the Emergency Department, saving time for both the patient and Emergency Department staff.

By creating the standalone unit, it means we can not only expand the streaming service but also move it out of the Emergency Department, freeing up space for patients who need hospital treatment.”

**Nigel Kee, Interim Chief Operating Officer  
at James Paget University Hospital**





# Our Customers & Society - Safe Spaces Projects

## MoD Single Living Accommodation Barracks

KINLOSS AND STAFFORD | £31 MILLION

**Algeco Offsite Solutions is supplying two major MOD contracts with a combined value of £31m, for supply of high quality modular living accommodation. The £21m MOD Kinloss Barracks in Forres, Scotland, comprises a 112-bedroom Single Living Accommodation for Junior Ranked Officers.**

It will be completed in just 46 weeks using the Algeco permanent modular building system, with work beginning on site in December 2022.

MOD Stafford is a £10m contract for supply of a 60-bedroom Single Living Accommodation for Junior Ranked Officers.

Work will be completed again on a 46-week schedule. Algeco will act as Principal Contractor on both projects, providing a full turnkey solution including demolition of existing buildings.

The modules will be manufactured in the Algeco Offsite Solutions factory at Carnaby in East Yorkshire and delivered to site with a Pre-Manufactured Value of around 80%.

Both projects were designed by HLM Architects. Both are three-storey buildings that will provide high quality accommodation with integral communal areas. They feature a brick slip façade and sustainable features including solar PV and heat pumps.

The completed buildings are aiming to achieve a BREEAM Excellent rating, meaning they are in the top 10% of UK new non-domestic buildings in terms of best practice.

Working with the architects, Algeco has incorporated innovative features into the design, such as solar PV orientation to maximise the amount of electricity produced and optimising the number of overall modules required.

Algeco was selected as the modular building partner by the MOD because of its track record in supplying high quality accommodation on a diverse range of other publicly funded projects, along with its willingness to collaborate with project partners and deliver excellent value for money.





# Society - Fundraising for Charities

In September 2022, our Manchester depot team did the National Three Peaks Challenge to raise funds for MIND – a mental health charity, and Ronald McDonald House – a local charity supporting children in hospital and their families.

Within 28 hours, the team of six colleagues completed the challenge of climbing the highest mountains in England, Scotland, and Wales. Together, they raised £1,200 to support the charities.

“It was a tough but enjoyable experience and some great personal achievements for each of the team in their own right.”

Damien Houseman, Manchester Site Manager shared about their challenge.





# Society - Volunteering

In response to our volunteering policy, which encourages each employee to take one day off (fully paid by the company) to give back to the community, our different teams across the UK business took their time off to support various social and environmental activities.

357 hours were dedicated to various volunteering activities, such as joining our customers to plant trees, picking litter, supporting various causes from different charities, or helping renovate community hubs, etc. As one of many examples, our OSS team planted 800 trees in the local Leeds area, near our office.

The ways we've been  
volunteering include...

With customers



Ben McCann (He/Him) • You

HR Director at Algeco

5mo •

Fantastic morning spent in the sun supporting **Morgan Sindall Group plc's** Neighbourhood Week where they've built a pond and wildlife area for the children of Winttingham Primary School in St. Neots.

...see more



 Sophia Kaplan and 118 others

5 comments • 2 reposts

Like

Comment

Repost

Send

Litter picking



Ben McCann (He/Him) • You

HR Director at Algeco

1yr •

Last Thursday the Elliott - a **Modulair Group Company** HR team used a volunteer day to work with **PECT - Creating Sustainable Places** and John Clare Countryside to plant over 50 metres of hedgerow and 10 fruit trees - over 260 trees in total.

...see more



 68

7 comments • 3 reposts

Like

Comment

Repost

Send

4,864 impressions

View analytics

When it matters most



Wayne Yeomans •

Sales & Marketing Director at Algeco

4mo •

Hope you all had a great weekend!

I did my induction on Friday evening for the my volunteering day with Crisis for Christmas, which I am doing on the 19th December using my volunteering day from Algeco UK. I can't wait.

I would encourage anyone to take part. We all need to play our part and give something back to those less fortunate than ourselves.

On top of this, I had a chat to a homeless lady in our local town and provided her with hot food and drinks, plus we went back yesterday and provided her with a hot Sunday lunch as well.

Can you help someone today?

#helpingothers #crisis #tacklinghomelessness #supportingeachother #givesomeoneahand #canyouhelpsomeone today



 You and 14 others

3 comments

Like

Comment

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Social Value Report | 26

Planting trees



Amisha Ruparel • 1st

HR Business Partner at Algeco

4mo •

They requested social events, specifically: a paid for end of year party, to watch the football together, and to spend their PAID volunteering day (that Algeco UK provides to all of its employees) together doing something for the local community.

...see more



 You and 37 others

2 comments • 1 repost

Celebrate

Comment

Repost

Send

Community work



Cai Challinor • 1st

360 Product & Service Executive at Algeco

5mo •

It is great to see Algeco UK allowing all employees to have a volunteering day for us to give back to our local communities. Myself, Jonty Summerell & Dan (Rebecca) Huang volunteered at the FoodCycle in Oldham who were very welcoming.

...see more



 You and 55 others

4 comments • 2 reposts

Celebrate

Comment

Repost

Send



# Society - Community Engagement

## INDUSTRIAL STUDY TOUR OF UNIVERSITY OF CAMBRIDGE STUDENTS

Our UK's Carnaby manufacturing facility welcomed postgraduates from the University of Cambridge, studying for an MPhil in Industrial Systems, Manufacture and Management, who were eager to learn about how offsite construction is transforming the built environment.

The students took a tour of the facility and discovered more about how to utilise Lean Manufacturing, along with DfMA (Design for Manufacturing and Assembly), and how to deliver efficiencies and value that are well beyond those achieved by conventional on-site construction.



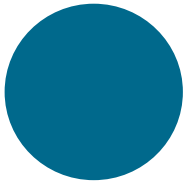
## KEEPMOAT CHARITY UNITS

Teamwork was the name of the game when our Wakefield branch used their volunteering hours to prepare an Algeco unit for a Keepmoat Homes charity donation.

The unit is for a local children's football team who lost Becky, a member of its management team, to cancer at the age of 25, leaving behind two young children and a devastated family, who are all involved in the running of the club.

The whole Wakefield team had a role to play in this project, which included repurposing materials from previous hire contracts, to save costs and support circularity.

Paul Wright, the Site Manager, is justifiably proud of his team and the way they pulled together. Well done Wakefield!





**Contact us to find out  
how we can create a  
better tomorrow together.**

 0808 108 2222

 [algeco.co.uk](https://algeco.co.uk)

As part of our commitment to sustainability, this is a digitally-designed brochure.  
Please consider if you need to print it. Thank you.